

Brooke Doyle
Director of Business Development
Strategic Claim Consultants
May 5th, 2025

RE: Recommendation – Beth DiMaio

To The Partners of SCC,

It is with genuine admiration and unwavering support that I write to strongly recommend a substantial and well-deserved compensation increase for Beth. Her impact on this company - and on me personally - has been nothing short of remarkable. She is not only a top-tier professional with an unmatched work ethic and skill set, but also a deeply positive, grounding presence whose contributions ripple across our team and every project she touches.

For the last year, Beth has become much more than a coworker - she's been a partner in building, problem-solving, and elevating the work we do. Collaborating with her has been one of the most fulfilling professional relationships I've experienced. We've developed initiatives side-by-side, tackled challenges head-on, and together become a force to be reckoned with - driven by a shared vision for excellence and a belief in doing things the right way.

Her role has expanded far beyond its original scope because she simply can't ignore opportunities to improve, streamline, and uplift every aspect of our operations. She sees what needs to be done, rolls up her sleeves, and does it - all with a generosity of spirit and a gold standard in feedback receivership.

From reworking our branding and building onboarding systems from scratch, to managing trade shows, marketing budgets, travel logistics, and technical platforms, the list goes on and on, she handles it all with an energy that motivates and cultivates a cohesive environment. Her approach to take charge is not about control — it's about care.

What makes her truly exceptional, though, is her attitude. Every task, no matter how complex or mundane, is met with enthusiasm, humility, and a deep sense of responsibility. She is kind, collaborative, and endlessly dependable - the kind of teammate who makes you better by working alongside her. Her warmth balances her drive. Her professionalism is wrapped in humanity. And her presence elevates everyone around her. I truly admire her.

To put it simply: she is irreplaceable. And while gratitude is essential, it's not enough. Recognition in the form of a meaningful pay increase is necessary - not just for the role she currently plays, but for the continued leadership, innovation, and cohesion she brings to the future of this company.

Thank you for considering this important recommendation, I tried to keep it short.

Warmly,

Brooke Doyle

A handwritten signature in black ink, appearing to read 'Brooke Doyle', with a stylized flourish at the end.